



February 12-13, 2026
St. Peter Lutheran School
Appleton, WI

NORTHERN WISCONSIN DISTRICT
TEACHERS' CONFERENCE

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NORTHERN WISCONSIN DISTRICT TEACHERS' CONFERENCE

A NOTE FROM THE PRESIDENT

Dear Professional Educators,

Welcome to NWDTC 2026! We are truly glad you are here and grateful that you have chosen to be part of these days together. In the middle of full schedules, packed classrooms, and countless responsibilities, you have stepped away to invest in your growth as professional educators. That matters. What you do requires deep skill, thoughtful preparation, and a commitment to continual learning, and this conference exists to honor and strengthen that work.

Our theme this year, *Building Strong Foundations*, is rooted in Jesus' words in Matthew 7:24. Every day, through careful planning, intentional instruction, and meaningful relationships, you are helping build something that lasts. You are not "just teaching". You are designing learning experiences, shaping character, and guiding young people toward lives grounded in truth. Your work blends expertise, creativity, and faith in ways that profoundly impact the students and families you serve.

These next two days are designed to support you in that important calling. You will engage in professional learning that sharpens your practice, challenges your thinking, and equips you with tools you can bring back to your classrooms. You will also be encouraged by being in community with others who understand both the complexity and the joy of this work.

Our prayer is that you leave this conference feeling renewed, confident, and deeply grounded in Christ, the foundation beneath everything we do. May this time strengthen you as educators, so you can continue building up students with skill, care, and faith. Thank you for being here, and welcome to a time of learning, connection, and building strong foundations together.



Jarrod M. Pfarr
NWDTC President

SCHEDULES

THURSDAY

8:00 A.M. - Fellowship/Breakfast
9:00 A.M. - Opening Worship Service
10:00 A.M. - Break & Transition
10:10 A.M. - Keynote Speaker #1
11:30 A.M. - Break
11:40 A.M. - Business Meeting A
12:00 P.M. - Lunch
1:00 P.M. - Devotion
1:15 P.M. - Keynote Speaker #2
2:35 P.M. - Closing Business
3:00 P.M. - Dismiss for the Day

FRIDAY

7:30 A.M. - Breakfast
8:30 A.M. - Opening Devotion
8:45 A.M. - Business Meeting B
9:05 A.M. - Break & Transition
9:15 A.M. - Keynote Speaker #3
10:35 A.M. - Break & Transition
10:45 A.M. - Breakout Collaborations
11:45 A.M. - Break & Transition
11:55 A.M. - Closing Devotion
12:10 A.M. - Closing Remarks

Facilitators have been identified and will lead you through conference takeaway discussions during the Breakout Collaboration Session. Please reference the information on the screen for your assigned location.

EXECUTIVE COMMITTEE

PRESIDENT

Jarrod Pfarr - St. Peter, Appleton

VICE PRESIDENT

Joel Putz - Immanuel, Manitowoc

SECRETARY

Matthew Ivan - St. Paul, Appleton

ASSISTANT SECRETARY

Malakai Dunn - Mount Olive, Appleton

TREASURER

Andrew Dais - St. Paul's, Howards Grove

ASSISTANT TREASURER

Ryan Jaeger - St. John's, Two Rivers

WEBMASTER

Donovan Waege - St. Peter, Weyauwega

PROGRAM COMMITTEE

Matthew Behm - Trinity, Marinette

Jessica Enter - Mount Olive, Appleton*

Justin Krause - St. Paul's, Mt. Calvary

Heidi Moldenhauer - Mount Olive, Appleton

Jay Selle - Faith, Fond du Lac

Heather Sulzle - Emanuel, New London

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ABOUT THE OPENING WORSHIP

At this year's Northern Wisconsin District Teachers Conference, our worship is intentionally designed to support our theme, *Building Strong Foundations*. Every element, Scripture, prayer, and song, points us back to Christ as the sure and unshakable foundation on which we stand and from which we serve.

Scripture reminds us in 1 Corinthians 9:22 that "I have become all things to all people, so that by all possible means I might save some." The message of the Gospel never changes, but the ways we communicate and sing it can take many faithful forms. Just as God has used hymns, psalms, and spiritual songs across generations, He also uses modern musical language to speak clearly to today's hearts. Different styles do not mean different theology; only different expressions of the same unchanging truth.

The songs selected for our Opening Worship are rich in Scripture, rooted in sound doctrine, and carefully chosen to reinforce our theme:

- "Cornerstone" reminds us that Christ alone is the solid rock beneath everything we build. In a world that constantly shifts, this song anchors us in the truth that our hope is secure not in ourselves, but in Jesus. (Ephesians 2:20)
- "Build My Life" is a prayer of surrender and trust. As educators and servants, it calls us back to what truly matters; that our lives, our classrooms, and our ministries are shaped by the love and lordship of Christ. (Luke 6:46-49 & Matthew 7:24-27)
- "All Sufficient Merit" draws our attention to the Gospel itself. It proclaims that our standing before God is not built on our efforts, but on the perfect, finished work of Jesus. This truth frees us to serve with joy rather than striving. (2 Corinthians 5:21 and Ephesians 2:8-9)
- "In God Alone (Psalm 62)," an original song by 922 Ministries, is inspired by the words and themes of Psalm 62 and shaped by our school year's focus on building strong foundations. The song points us to God as our refuge, our strength, and our unshakable foundation. This song does not just recall Scripture, but proclaims its living truth in a way that connects them to our present calling and lives.

Together, we have the privilege to worship our same God in a unified and intentional way; grounded in Scripture, connected to our calling, and aligned with the theme of building on the Rock. Our prayer is that this time of worship not only lifts our voices, but strengthens our faith and reminds us of the foundation on which we stand as we continue the important work of building up others in Christ.

OPENING WORSHIP

THURSDAY, FEBRUARY 12

The Rock That Holds: Jesus and His Words

WELCOME

The Congregation will be invited to stand.

OPENING SONG

CORNERSTONE by Hillsong Worship

Verse 1

My hope is built on nothing less
Than Jesus' blood and righteousness
I dare not trust the sweetest frame
But wholly trust in Jesus' name

Chorus

Tag
He is Lord, Lord of all

Chorus

Repeat Verse 1

Chorus

Christ alone, Cornerstone
Weak made strong in the Savior's love
Through the storm He is Lord, Lord of all

Verse 3

When He shall come with trumpet sound
Oh may I then in Him be found
Dressed in His righteousness alone
Faultless to stand before the throne

Verse 2

When darkness seems to hide His face
I rest on His unchanging grace
In every high and stormy gale
My anchor holds within the veil
My anchor holds within the veil

Congregation may be seated.

NORTHERN WISCONSIN DISTRICT TEACHERS' CONFERENCE

WORDS OF SIN & GRACE (Confession & Absolution)

“But everyone who hears these words of mine and does not put them into practice is like a foolish man who built his house on sand. The rain came down, the streams rose, and the winds blew and beat against that house, and it fell with a great crash” (Matthew 7:26-27).

Silence for reflection and prayerful confession.

“Therefore, everyone who hears these words of mine and puts them into practice is like a wise man who built his house on the rock. The rain came down, the streams rose, and the winds blew and beat against that house; yet it did not fall, because it had its foundation on the rock” (Matthew 7:24-25).

SCRIPTURE READING

Matthew 5-7 (selected verses)

Now when Jesus saw the crowds, he went up on a mountainside and sat down. His disciples came to him, and he began to teach them. He said: “Blessed are the poor in spirit, for theirs is the kingdom of heaven.”

Do not think that I have come to abolish the Law or the Prophets; I have not come to abolish them but to fulfill them.

“You have heard that it was said to the people long ago, ‘You shall not murder, and anyone who murders will be subject to judgment.’ But I tell you that anyone who is angry with a brother or sister will be subject to judgment. Again, anyone who says to a brother or sister, ‘Raca,’ is answerable to the court. And anyone who says, ‘You fool!’ will be in danger of the fire of hell.”

“You have heard that it was said, ‘You shall not commit adultery.’ But I tell you that anyone who looks at a woman lustfully has already committed adultery with her in his heart.

“You have heard that it was said, ‘Love your neighbor and hate your enemy.’ But I tell you, love your enemies and pray for those who persecute you, that you may be children of your Father in heaven. He causes his sun to rise on the evil and the good, and sends rain on the righteous and the unrighteous.”

“Do not store up for yourselves treasures on earth, where moths and vermin destroy, and where thieves break in and steal. But store up for yourselves treasures in heaven, where moths and vermin do not destroy, and where thieves do not break in and steal. For where your treasure is, there your heart will be also.”

Therefore I tell you, do not worry about your life, what you will eat or drink; or about your body, what you will wear. Is not life more than food, and the body more than clothes? Look at the birds of the air; they do not sow or reap or store away in barns, and yet your heavenly Father feeds them. Are you not much more valuable than they? Can any one of you by worrying add a single hour to your life?

But seek first his kingdom and his righteousness, and all these things will be given to you as well.

“Ask and it will be given to you; seek and you will find; knock and the door will be opened to you. For everyone who asks receives; the one who seeks finds; and to the one who knocks, the door will be opened.

“Which of you, if your son asks for bread, will give him a stone? Or if he asks for a fish, will give him a snake? If you, then, though you are evil, know how to give good gifts to your children, how much more will

your Father in heaven give good gifts to those who ask him!

So in everything, do to others what you would have them do to you, for this sums up the Law and the Prophets.

“Everyone who hears these words of mine and puts them into practice is like a wise man who built his house on the rock. The rain came down, the streams rose, and the winds blew and beat against that house; yet it did not fall, because it had its foundation on the rock.”

The Congregation will be invited to stand.

NICENE CREED

We believe in one God, the Father, the Almighty,
maker of heaven and earth,
of all that is, seen and unseen.

We believe in one Lord, Jesus Christ, the only Son of
God,
eternally begotten of the Father,
God from God, Light from Light, true God from
true God,
begotten, not made,
of one being with the Father.

Through him all things were made.
For us and for our salvation, he came down from
heaven,
was incarnate of the Holy Spirit and the Virgin
Mary,
and became truly human.

For our sake he was crucified under Pontius Pilate.

He suffered death and was buried.

On the third day he rose again in accordance with
the Scriptures.

He ascended into heaven
and is seated at the right hand of the Father.

He will come again in glory to judge the living and
the dead,
and his kingdom will have no end.

We believe in the Holy Spirit,
the Lord, the giver of life,
who proceeds from the Father and the
Son,
who in unity with the Father and the
Son is worshiped and glorified,
who has spoken through the prophets.

We believe in one holy Christian and
apostolic Church.

We acknowledge one baptism for the
forgiveness of sins.

We look for the resurrection of the dead
and the life of the world to come.

Amen.

SONG

BUILD MY LIFE by Passion

Verse 1

Worthy of every song we could ever sing
Worthy of all the praise we could ever bring
Worthy of every breath we could ever breathe
We live for You

Verse 2

Jesus, the name above every other name
Jesus, the only One who could ever save
Worthy of every breath we could ever breathe
We live for You

Chorus

Holy, there is no one like You
There is none beside You, open up my eyes in wonder
Show me who You are and fill me with Your heart
And lead me in Your love to those around me

Verse 3

Worthy of every song we could ever sing
Worthy of all the praise we could ever bring
Worthy of every breath we could ever breathe
We live for You

Congregation may be seated.

SERMON

Pastor Timothy Soukup of 922 Ministries

Text: Matthew 7:24

“Therefore everyone who hears these words of mine and puts them into practice is like a wise man who built his house on the rock.”

“Building Strong Foundations”

NORTHERN WISCONSIN DISTRICT TEACHERS’ CONFERENCE

The Congregation will be invited to stand.

PRAYER & THE LORD'S PRAYER

Our Father in heaven,
 hallowed be your name,
 your kingdom come,
 your will be done
on earth as in heaven.
Give us today our daily bread.
Forgive us our sins,
 as we forgive those
 who sin against us.
Lead us not into temptation,
but deliver us from evil.
For the kingdom, the power,
 and the glory are yours
now and forever. Amen.

OFFERING

THE SACRAMENT

THE WORDS OF INSTITUTION

Our Lord Jesus Christ, on the night he was betrayed, took bread; and when he had given thanks, he broke it and gave it to his disciples, saying, “Take and eat; this is my + body, which is given for you. Do this in remembrance of me.”

Then he took the cup, gave thanks, and gave it to them, saying, “Drink from it, all of you; this is my + blood of the new covenant, which is poured out for you for the forgiveness of sins. Do this, whenever you drink it, in remembrance of me.”

The peace of the Lord be with you always.

Amen.

Congregation may be seated.

Communion is offered by continuous flow. At the direction of the ushers, proceed down the aisle. Those requiring gluten-free or non-alcohol options may simply gesture to those distributing.

NORTHERN WISCONSIN DISTRICT TEACHERS' CONFERENCE

DISTRIBUTION SONG

ALL SUFFICIENT MERIT by Shane & Shane

Verse 1

All sufficient merit, shining like the sun
A fortune I inherit, by no work I have done
My righteousness I forfeit at my Savior's cross
Where all sufficient merit did what I could not

Verse 2

In love He condescended, eternal now in time
A life without a blemish, the Maker made to die
The law could never save us, our lawlessness had won
Until the pure and spotless lamb had finally come

Chorus

**It is done, it is finished, no more debt I owe
Paid in full, all sufficient merit now my own**

Verse 3

I lay down my garments, any empty boasts
Good works now all corrupted, by the sinful host
I'm dressed in my Lord Jesus, a crimson robe made white
No more fear of judgment, His righteousness is mine

Chorus x2

Verse 4

All sufficient merit, firm in life and death
The joy of my salvation, shall be my final breath
And when I stand accepted before the throne of God
I'll gaze upon my Jesus, and thank Him for the cross
Yes I'll thank Him for the cross

Chorus x2

Tag

**Oh Your merit now my own
Oh Your merit now my own**

BLESSING

CLOSING SONG

IN GOD ALONE (PSALM 62) by 922 Ministries

Verse 1

I will not be shaken,
No! I stand tall
Your love defends me,
Grace covers all.
You are my salvation,
My strength for the fight;
A mighty fortress
By day and by night

Bridge

When all feels lost,
You hold me close.
In Your arms I find my hope.
When I am weak,
Your grip is strong.
By your Spirit, lead me on.

Chorus

Be still, my heart.
Have peace, my soul.
My Savior, my comforter
Calls me his own.
He is my rock,
My cornerstone.
My soul will find rest
In God alone.

When fears are stilled,
And tears are gone.
Precious Savior, lead me home.

When this earth fades,
And all is new,
Safe at last, I'll rest in you.

Tag

I'll rest in you.

Verse 2

You write my story;
You hold my days.
With perfect wisdom,
You guide my ways.
You are ever faithful;
Your Word is true.
I trust your promise.
My hope is in you.

Chorus x2

Chorus

AFTERNOON DEVOTION

THURSDAY, FEBRUARY 12

INVOCATION

In the name of the Father and of the Son + and of the Holy Spirit.

Lord Jesus, you are our Rock. Quiet our hearts, open our ears, and steady our feet on your grace.

Amen.

READING

Psalm 62: 1-2, 6-8

Truly my soul finds rest in God;
my salvation comes from him.

Truly he is my rock and my salvation;
he is my fortress, I will never be shaken.

Yes, my soul, find rest in God;
my hope comes from him.

Truly he is my rock and my salvation;
he is my fortress, I will not be shaken.

My salvation and my honor depend on God;
he is my mighty rock, my refuge.

Trust in him at all times, you people;
pour out your hearts to him,
for God is our refuge.

DEVOTION

Theme: *Sinking Sand*

by Pastor Steve Waldschmidt of 922 Ministries

PRAYER

BLESSING

Devotion continues on the next page with the selected hymn.

HYMN

How Firm A Foundation

Christian Worship #800

4 "When through fiery trials your pathway shall lie,
my grace all-sufficient shall be your supply;
the flames will not hurt you; I only design
your dross to consume and your gold to refine.

5 "The soul that on Jesus has leaned for repose
I will not, I will not, desert to its foes;
that soul, though all hell should endeavor to shake,
I'll never, no never, no never forsake!"

Text: A Selection of Hymns, London, 1787, ed. John Rippon, alt.

Music: Genuine Church Music, Winchester, 1832, ed. Joseph Funk; alternate setting: Tony Alonso, b. 1980, adapt.

Text and music: public domain; alternate setting: © 2017 GIA Publications, Inc.

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MORNING DEVOTION

FRIDAY, FEBRUARY 13

INVOCATION

In the name of the Father and of the Son + and of the Holy Spirit.

Father in heaven, give us today what we need most: your Son, your promises, and your peace.

Amen.

READING

Matthew 7:7–11

“Ask and it will be given to you; seek and you will find; knock and the door will be opened to you. For everyone who asks receives; the one who seeks finds; and to the one who knocks, the door will be opened.

“Which of you, if your son asks for bread, will give him a stone? Or if he asks for a fish, will give him a snake? If you, then, though you are evil, know how to give good gifts to your children, how much more will your Father in heaven give good gifts to those who ask him!”

DEVOTION

Theme: *Solid Ground*

by Staff Minister Matthew Werner of 922 Ministries

THE LORD’S PRAYER

Our Father in heaven, hallowed be your name, your kingdom come, your will be done on earth as in heaven. Give us today our daily bread. Forgive us our sins, as we forgive those who sin against us. Lead us not into temptation, but deliver us from evil. For the kingdom, the power, and the glory are yours now and forever. Amen.

BLESSING

The grace of our Lord + Jesus Christ and the love of God and the fellowship of the Holy Spirit be with you all.

Amen.

Devotion continues on the next page with the selected hymn.

HYMN

Children of the Heavenly Father

Christian Worship #502

1 Children of the heav'n - ly Fa - ther safe - ly
 2 God his own doth tend and nour - ish; in his
 3 Nei - ther life nor death shall ev - er from the

in his bos - om gath - er; nest ling bird - nor star in
 ho - ly courts they flour - ish. From all e - vil things he
 Lord his chil dren sev - er; un - to them his grace he

heav - en such a ref - - uge e'er was giv - en.
 spares them; in his might - y arms he bears them.
 show - eth, and their sor - - rows all he know eth.

4 Though he giveth or he taketh,
 God his children ne'er forsaketh;
 his the loving purpose solely
 to preserve them pure and holy.

Text: Steven P. Mueller, b. 1964 Tune: Marty Haugen, b. 1950 Text: © 2010 Birnamwood Publications, a div. of MorningStar Music Publishers, Inc. Used by permission: OneLicense no. 709902 Tune: © 1987 GIA Publications, Inc. Used by permission: OneLicense no. 709902

CLOSING DEVOTION

FRIDAY, FEBRUARY 13

INVOCATION

In the name of the Father and of the Son + and of the Holy Spirit.

Lord Jesus, don't only inform us, transform us. Let your words take root in our lives. Amen.

Amen.

READING

James 1:22–25

“Do not merely listen to the word, and so deceive yourselves. Do what it says. Anyone who listens to the word but does not do what it says is like someone who looks at his face in a mirror and, after looking at himself, goes away and immediately forgets what he looks like. But whoever looks intently into the perfect law that gives freedom, and continues in it—not forgetting what they have heard, but doing it—they will be blessed in what they do.”

DEVOTION

Theme: *Put Into Practice*

by Pastor Bill Monday of 922 Ministries

PRAYER

THE LORD'S PRAYER

Our Father in heaven, hallowed be your name, your kingdom come, your will be done on earth as in heaven. Give us today our daily bread. Forgive us our sins, as we forgive those who sin against us. Lead us not into temptation, but deliver us from evil. For the kingdom, the power, and the glory are yours now and forever. Amen.

BLESSING

The grace of our Lord + Jesus Christ and the love of God and the fellowship of the Holy Spirit be with you all.

Amen.

Devotion continues on the next page with the selected hymn.

HYMN

Lord, Help Us Walk Your Servant Way

Christian Worship #737

1 Lord, help us walk your servant way where ever love may lead
2 You came to earth, O Christ, as Lord, but pow'r you laid a - side.
3 No gold - en scep - ter but a towel you place with - in the hands
and, bend - ing low, for - get - ting self, each serve the oth - er's need.
You lived your years in ser - vant - hood, in low - li ness you died.
of those who seek to fol low you and live by your com - mands.

- 4 You bid us bend our human pride
 nor count ourselves above
 the lowest place, the meanest task
 that waits the gift of love.
- 5 Lord, help us walk your servant way
 wherever love may lead
and, bending low, forgetting self,
 each serve the other's need.

Text: Herman G. Stuempfle, Jr., 1923-2007

Tune: The Whole Booke of Psalms, London, 1562; setting: Richard Redhead, 1820-1901

Text: © 1997 GIA Publications, Inc.

Music: public domain

Serving in Worship

Preacher.....Pastor Timothy Soukup, *922 Ministries*

Presiding Minister.....Pastor Bill Monday, *922 Ministries*

922 Ministries Worship Team Members.....
Bethany Lehman, Vocalist
...Jarrod Pfarr, Vocalist
...Ellason Popp, Vocalist
...Gerri Lewis, Keyboard
...Jim Hildeman, Acoustic Guitar
...Ron Roethlisberger, Bass Guitar
...Daniel Ruddat, Drums

Devotion Leaders.....Pastor Steve Waldschmidt, *922 Ministries*
...Mr. Matthew Werner, *922 Ministries*
...Pastor Bill Monday, *922 Ministries*

Devotion Accompanists.....Mrs. Carol Schoenherr
...Mrs. Donna Dahm
...Mrs. Angie Charron

Additional Acknowledgments

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Cornerstone

Cornerstone – Hillsong Worship (Jonas Myrin, Reuben Morgan, Edward Mote, Eric Liljero) © 2011 Hillsong Music Publishing | Thankyou Music | Said And Done Music (admin. Capitol CMG Publishing). CCLI Song #6158927

Build My Life

Build My Life – Passion / Brett Younker (Pat Barrett, Brett Younker, Karl Martin, Kirby Kaple) © 2016 Capitol CMG Genesis | Housefires Sounds | Said And Done Music | sixsteps Music | worshiptogether.com songs (admin. Capitol CMG Publishing). CCLI Song #7074903

All Sufficient Merit

All Sufficient Merit – Shane & Shane (Shane Barnard, Shane Everett) © 2017 Shane & Shane Publishing | Wellhouse Publishing (admin. Music Services, Inc). CCLI Song #7052086

In God Alone (Psalm 62)

In God Alone (Psalm 62) – 922 Ministries (Jarrod Pfarr, Bethany Lehman) © 2025 922 Ministries

The Holy Bible, New International Version. (2011). Zondervan.

NORTHERN WISCONSIN DISTRICT TEACHERS' CONFERENCE

SPEAKER INFORMATION



Mr. Jackson Adamowicz

WELLNESS KEYNOTE

Fit for the Calling: Optimize Your Physical Foundation

Thursday - 10:15 a.m.

Jackson Adamowicz is a Certified Personal Trainer, Certified Strength & Conditioning Specialist, and Doctor of Physical Therapy candidate at Mayo Clinic (Class of 2026). His passion for fitness began after a knee injury forced months of inactivity, an experience that challenged him physically, mentally, and emotionally and showed him how quickly life can shrink when your body can't move the way you want it to. Rebuilding his strength and consistency through training changed his life, and it became his mission to help others get fit and feel the best they've ever felt. Jackson graduated summa cum laude from Purdue University with a B.Sc. in Kinesiology with a concentration in Clinical Exercise Physiology and psychology. He shares practical fitness education with 90,000+ followers across social platforms and most recently presented to Department of Defense employees in 2025 on the importance of regular physical activity.

SPIRITUAL KEYNOTE

Courageous Conversations: Navigating Ministerial Communication

Thursday - 1:15 p.m.

Mr. Nate Paul, Staff Ministry candidate and Chief Operations Officer of 922 Ministries, and Ali Novak, Director of HR & Communications at 922 Ministries, form a unique and powerful partnership dedicated to bringing Biblical wisdom into the heart of workplace leadership and communication. Together, they hope to help professional educators navigate difficult conversations with clarity, courage, and grace. Drawing on Scripture, leadership theory, and real-world HR practice, they equip teams to address conflict, accountability, and growth in ways that honor both truth and relationships. Their work emphasizes that courageous conversations, when grounded in Biblical principles, become tools for unity, trust, and healthy organizational culture.

EDUCATIONAL KEYNOTE

Dr. Zac Bauermaster

It's All About People

Friday - 8:40 a.m.

Leadership is all about people. Period. Whether at home, work, coaching, church, or in the countless other roles we lead. However, as leaders, it can be easy to get caught up in the daily grind, to-do lists, and the hustle and bustle of life, missing out on what is most important—the people. It's the people who make a place special. Join Zac as he shares a time of personal struggle that opened his eyes to the significance of the people around him and how we are called to take the vertical relationship with our Heavenly Father and spread it horizontally to the people God has placed in our lives. Throughout this keynote, Zac will introduce the PEOPLE framework for leadership: Prioritize, Empathize, Observe, Pray, Love, and Encourage. This practical and heartfelt framework is designed to help leaders in every context remember that leadership is about loving God and loving people. The PEOPLE framework will not only transform how you approach each day, but fruitfully impact the lives of those you lead.



Mrs. Ali Novak



Dr. Zac Bauermaster

NORTHERN WISCONSIN DISTRICT TEACHERS' CONFERENCE

BUSINESS MEETING MATERIALS

CONFERENCE ELECTIONS

- **2026 Elections**
 - Vice President
 - 2 Year Term (2027, 2028) as VP, and serve as President for 2-Year Term (2029, 2030)
 - Assistant Treasurer
 - 2 Year Term (2027, 2028) as Asst. Treasurer, and serve as Treasurer 2-Year Term (2029, 2030)
 - Webmaster*
 - 3-Year Term (2027, 2028, 2029)
 - Female Program Committee Member
 - 3-Year Term (2027, 2028, 2029)
 - Male Program Committee Member
 - 3-Year Term (2027, 2028, 2029)

*Filling vacancy plus new term.

RESOLUTIONS

- There are no resolutions in process for 2026.

FUTURE CONFERENCE INFORMATION

- **NWDTC 2027 (MLHS Federation)**
 - February 11-12, 2027 - St. Paul's, Howards Grove
- **NWDTC 2028**
 - February 10-11, 2028 - OPEN (WLA Federation or Non-Federation)
- **NWDTC 2029 (FVL Federation)**
 - February 8-9, 2029 - Mount Olive, Appleton

NWDTC 2025 MINUTES

NWDTC Business Meeting Minutes - Thursday, February 13, 2025

The 2025 conference under the theme, “Equipped to Serve,” opened at 9:00am, with worship and the Lord’s Supper. The service and conference theme was based on Ephesians 4:11-13. Pastor Seth Dorn, Emanuel, New London, was the liturgist. He welcomed us and gave us notes on the opening worship service. We joined together to worship under the theme “Equipped to Serve through Word and Sacrament.” Pastor Mark Tiefel, Emanuel, New London, preached the sermon. He reminded us through the example of Elijah that God is with us always, leads and equips us for our ministries using His word, Baptism, and the Lord’s Supper. Our ministries are ultimately His ministry.

Following the opening service, President Jarrod Pfarr welcomed everyone to the 2025 Conference. He gave special thanks to all those who led and enhanced our worship service, including the pianist, musicians, and pastors. He then introduced Principal Bill Fuerstenau who welcomed us to Emanuel and gave us directions for movement throughout the conference. We were then encouraged to take a quick bathroom and stretch break while the keynote speaker prepared.

Our Wellness Keynote presentation began at 10:30am. Josh Hintz from Bellin Health and 922 Ministries spoke to us on Welcoming Wellness into our lives; the physical, mental and spiritual components.

President Pfarr opened the business portion of our conference by inviting Professor Jon Schaefer to present an update from Martin Luther College, our college of ministry, with a special emphasis on their master’s degree program.

Representatives from Wisconsin Lutheran College updated us on their new mental health counselor path, and the opportunities for licensure and administration degrees through WLC.

Pastor Kevin Westra presented updates on behalf of Pastor Zank on Synod and district matters. We heard about pastor and teacher vacancies and the call window. We were also reminded to update our WELS Cloud profiles to give synod our most current information.

President Pfarr then put out a call for nominations for several open district positions. More people are needed to serve in these positions: Assistant President, Assistant Secretary, Webmaster, and male and female program Committee members. A QR code/Google link was provided for the district to nominate individuals for open positions. A resolution was then presented to include a job description of the position of Webmaster for the conference. The next resolution presented was a revision to the constitution that would allow resources and speakers that do not fully meet scriptural standards to be invited to present to the conference with the approval of the Program Committee. These two resolutions were presented for vote through a QR code/Google link.

At 11:59am we joined in the common table prayers and were excused for lunch.

We gathered at 1:15pm for afternoon devotion under the theme “Equipped to Serve through the Bond of Peace.” Pastor Marcus Schulz from Emanuel, New London encouraged us to remember our call from God to serve in the public ministry. We need to remember who we are serving and who we are serving alongside.

President Pfarr informed us that many nominations were offered, and an election will be held later today. Those facilitating small groups should meet with him following the keynote presentation. He introduced Shawn Herkstroeter from Grace in Action who presented Spiritual Resilience: Run Into the Storm. Mr. Herkstroeter spoke to us about keeping a positive spirit as we face the storms of life.

Following the keynote, President Pfarr presented a slate of candidates for members of the district Executive Committee. Voting will last through midnight using the QR code/Google link provided. The conference was adjourned until tomorrow morning at 8:30am.

NWDTC Business Meeting Minutes - Friday, February 14, 2025

Pastor Seth Dorn led our opening devotion under the theme “Equipped to Serve Through Maturity and Growth.” The devotion was based on Ephesians 4:11-15. Pastor Dorn reminded us to continue to grow professionally and spiritually so we can continue to help our students grow.

President Pfarr welcomed us to day two of the conference. He offered the option of the Jim Unke Memorial Scholarship or other suggestions from the floor for a conference offering. He also announced a give away for a two-night get away for an Airbnb to be awarded at the closing business meeting.

Mr. Ryan Kirchoff was introduced to present his educational keynote on Fostering Teacher Collaboration. He educated us as to the great power of collaboration among teachers and how it influences student learning.

President Pfarr then directed the participants to head to their respective room assignments with our grade level groups for discussion of each of the keynote presentations.

We reconvened at 11:10am for our final business meeting. President Pfarr announced the election results: Vice President - Joel Putz (Immanuel, Manitowoc)

Assistant Secretary - Malakai Dunn (Mount Olive, Appleton)

Webmaster - Donovan Waege (St. Peter, Weyauwega)

Male Program Committee: Matthew Behm (Trinity, Marinette)

Female Program Committee: Heidi Moldenhauer (Mount Olive, Appleton)

He also announced the Resolution voting results:

Article IV (Webmaster duties): Passed with 99.5% in favor

Article VIII (amendment): Passed with 98.6% in favor

The Treasurer's Report was given by Ryan Jaeger:

The final balance after the 2024 conference was 20,089.70. The current balance on hand is 34,707.15, before final disbursements from this year's conference.

Motions from the Floor:

A motion was made, seconded and approved to give official thanks to Emanuel, New London, their staff and volunteers, as well as the Program Committee and Executive Committee, and both the incoming and outgoing officers for the conference.

A motion was made, seconded and approved to designate the Conference Offering to go to the Jim Unke Memorial Scholarship Fund (MLC)

Total Offering: \$131.00

Save the date for next year's conference! It will be held at St. Peter Lutheran School - Appleton, WI on February 12-13.

We will need hosts for future conferences:

2027-MLHS Federation OPEN

2028-WLA Federation OPEN

2029-FVL Federation Mount Olive, Appleton

Non-federation schools are also welcome and encouraged to host.

A motion was made and seconded to approve the minutes from the 2024 conference. A drawing was held for the AirBnB prize. President Pfarr then introduced Pastor Seth Dorn to lead us in the closing devotion. The theme for the devotion was "Equipped to Serve through the Body of Christ," based on Ephesians 4:7-11,16. We were reminded that God chose each of us for a purpose and we were encouraged to build up ourselves and others as we return to our ministries.

Respectfully submitted,

Lisa Baehman
NWDTC Secretary

BREAKOUT COLLABORATION ROOM ASSIGNMENTS

EARLY CHILDHOOD

- FVL Federation ECE - ROOM 2206
- WLA Federation ECE - ROOM 2207
- MLHS Federation ECE - ROOM 2203
- Non-Federation ECE - ROOM 2203

MIDDLE GRADES - GRADES 7-8

- FVL Federation - ROOM 2521 & 2523
- WLA Federation - ROOM 2525
- MLHS Federation - ROOM 2527
- Non-Federation - ROOM 2519

PRIMARY GRADES - GRADES K-2

- FVL Federation - ROOMS 2202 & 2203
- WLA Federation - ROOMS 2503 & 2505
- MLHS Federation - ROOM 2507
- Non-Federation - ROOM 2509

SPECiALTY

- Administrators - MINISTRY CENTER
- Special Education - ROOM 2307

INTERMEDIATE GRADES - GRADES 3-4

- FVL Federation - ROOMS 2401 & 2402
- WLA Federation - ROOMS 2404 & 2405
- MLHS Federation - ROOM 2306
- Non-Federation - ROOM 2306

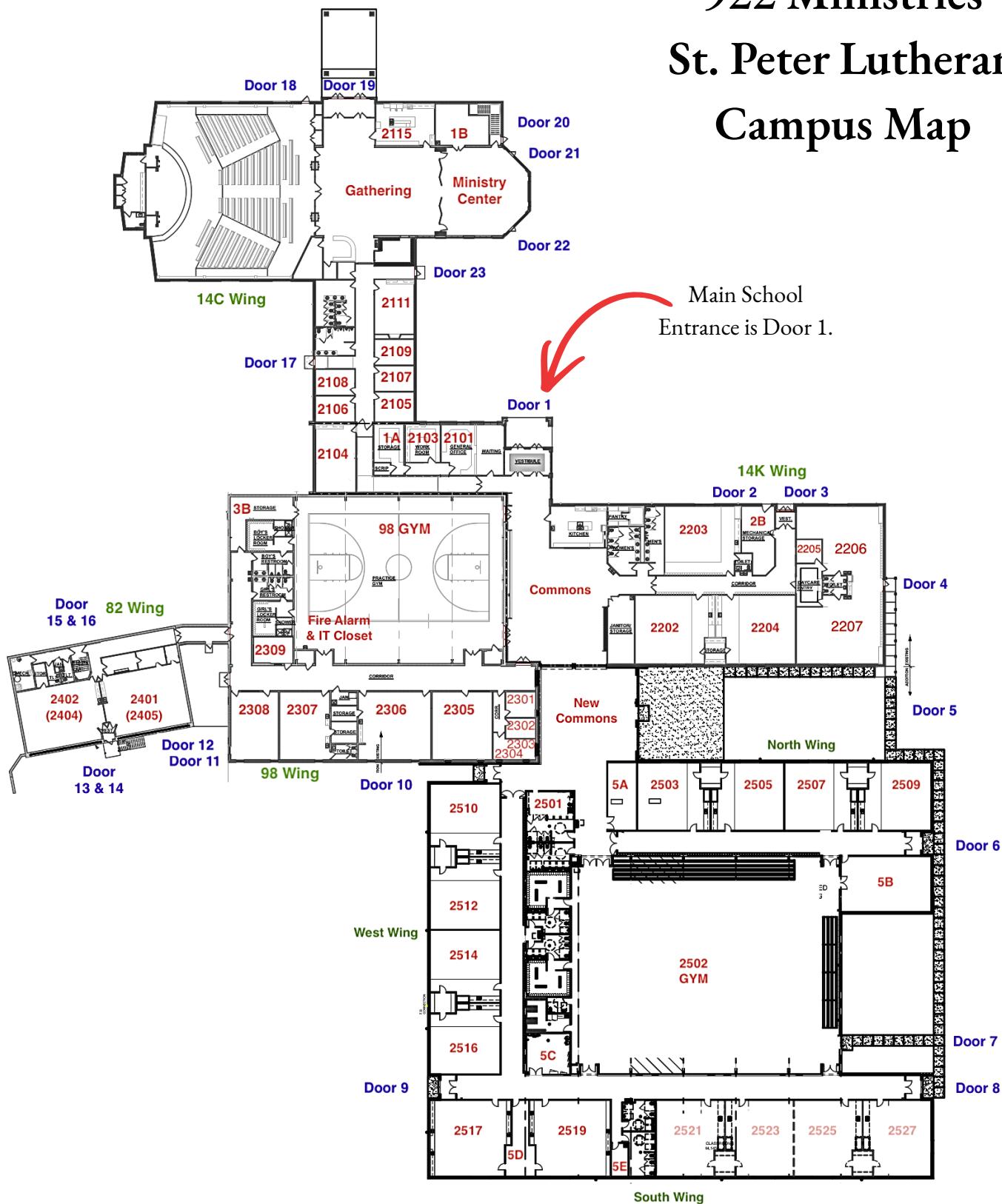
MIDDLE GRADES - GRADES 5-6

- FVL Federation - ROOMS 2510 & 2512
- WLA Federation - ROOMS 2514 & 2516
- MLHS Federation - ROOM 2517
- Non-Federation - ROOM 2519

922 Ministries

St. Peter Lutheran

Campus Map



NORTHERN WISCONSIN DISTRICT TEACHERS' CONFERENCE